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ABOUT HAY BRAVO SECURITY LIMITED

Hay Bravo Security (HBS) Limited is a subsidiary of **HAY INTERNATIONAL** which is an indigenous company registered with the Corporate Affairs Commission with registration number **RC:773611.** We are a licensed Private Security Company by Department of State Security Services (SSS) and the Nigeria Security and Civil Defense Corps (NSCDC/PGC/021/0001193, CATEGORY 'A'). Our headquarters is located at Hay Bravo House, Command Metro Estate, Opp. Bellavue Residence (Urban Shelter), Life Camp, FCT-Abuja. We have branches across all states in Nigeria.

HBS as a registered corporate civil security provider is well equipped with the latest security techniques, equipment's and the required knowledge in providing security services to Multinationals Organization, Federal agency, State Ministries, Departments and Agencies, tertiary institutions, private organizations, VIPs and individuals for both indoors and out-doors. Our Consultancy services and Training Programs for Security Personnel is second to none. The capacities of the trainers and Managers is well known all over the country.



WELCOME MESSAGE



It is with great pleasure that I welcome you to Hay Bravo Security Limited. As a subsidiary of Hay International, our mission is to provide unparalleled security services tailored to meet the diverse needs of our esteemed clientele. Our commitment to excellence is reflected in our well-trained personnel, state-of-the-art security equipment, and robust partnerships with law enforcement agencies.

At Hay Bravo Security, we prioritize the safety and security of your assets, personnel, and operations. Our comprehensive range of services, including asset protection, armed escort services, electronic security, and specialized training programs, ensures that we can meet the unique requirements of each client. Our operatives are not only highly skilled but also regularly retrained to stay abreast of the latest security methodologies and technologies.

We are proud of our track record in providing security solutions to multinationals, federal and state agencies, private organizations, and individuals. Our dedicated team is always ready to offer customized security services that guarantee peace of mind.

Thank you for choosing Hay Bravo Security Limited as your trusted security partner. We look forward to continuing to serve you with the highest standards of professionalism and integrity.

Haruna A. Yusuf (CSP Rtd.) (CPO)
CEO/MD, Hay Bravo Security Limited

OUR VISION

To be the foremost security service provider in Nigeria, renowned for our unwavering commitment to safety, excellence, and innovation, while fostering a secure and peaceful environment for our clients and the community we serve.

OUR **MISSION**

Our mission is to deliver exceptional security solutions through highly trained personnel, cutting-edge technology, and strategic agencies. We are dedicated to safeguarding the assets and interest of our clients, ensuring their peace of mind, and contributing to a safer society.

ASSET PROTECTION DUTIES

Asset protection is the basic for everything that a protection officer does. It is the core function of the protection officer's job. Asset protection can have different meanings and functions depending on the approach to protecting the asset, its location and even the type of asset.

Hay Bravo Security Limited ensures that its guards and protection officers receive specialized training tailored to the unique requirements of the assets they are entrusted to protect. The training provided to the security personnel encompasses the following key areas:

1. RISK ASSESSMENT: Guards and protection officers undergo rigorous training in risk assessment, enabling them to evaluate the criticality, frequency, probability, and potential impact of various risks specific to the assets under their protection. This specialized training equips them to identify and mitigate potential threats effectively.

2. PHYSICAL SECURITY: The training emphasizes the implementation of professional access control measures, including the use of locks, biometric systems, access cards, and other physical security methods. This ensures that the security personnel are adept at maintaining secure perimeters and deterring unauthorized access to the protected areas.



- Guard Services/ Guard Dog Services
- Security Consultancy, Risk Assessment, Evaluation and Management.
- Organizational Recruitment and Vetting of Prospective Security Personnel
- Terrorism Awareness, Peace and security Education, Security and safety Awareness.
- Supply Installation and Maintenance of Security Gadgets and Equipment.

HAY BRAVO SECURITY is experienced in the provision of Asset protection services and well equipped with latest techniques of providing Security to Multi nationals Organization, Federal and State Ministries/parastatal, Civil Engineering Companies, finance/banking, homes, telecommunication industries, medical facilities, maritime, educational, Oil & Gas, private organizations, VIPs and individuals for both indoors and out -doors. Our Consultancy services and Training Programs for Security Personnel are second to none.

1. GUARDS' SERVICES: we provide well trained, healthy and educated security operatives to residential homes, oil/gas companies, financial institutions, industrial sector, commercial establishments, educational/missionary institutions, medical institutions, unions/associations, government, non-governmental organizations NGOs and individuals

To provide suitable skilled Security Guards capable of performing the Services in a professional manner; HBS will deploy very well-equipped Operatives who have undergone training on Office Complex security management, Fire Prevention/ firefighting Methodologies, Psychological and Emotional stability in Complex management.

A. SEARCH/ACCESS CONTROL: Our operatives will ensure that all persons and vehicles are properly identified before gaining access into the Complex, diligent stop and search will be strictly followed on vehicles and individuals to detect and prevent crimes.

B. TRAINING OF OPERATIVES: Re-training of our officers will be carried out on regular basis to keep them well equipped on new security procedures.

C. RELATIONSPHIP WITH THE POLICE AND OTHER LAW ENFORCEMENT

AGENCIES: HBS under the Leadership of Haruna Yusuf (CSP Rtd.), has well-built relationship with the Police, Army, NSCDC and DSS. Our security company will liaise with the Police and other security agencies to carry out swift response in an emergency

2. MAN POWER DEVELOPMENT: HAY BRAVO SECURITY organizes training programme for various corporate organizations, individuals etc in our well-equipped Training Centre. We also provide in -house trainings and refresher courses for staff of all classes of business / non-profit organizations using our seasoned and well-trained professionals / instructors.

3. ARMED ESCORT SERVICES: We also provide safe, secure and comfortable protocol / armed escort services for people and valuable assets from one point (source) to another (destination) within Nigeria. This aimed at providing adequate protection to persons and valuables without any hindrances.

A. FULL DAY ARMED ESCORT SERVICE: These services are either within the state or inter-state. It operates on the basis of providing armed escort for personnel and / or assets from source to destination on for a maximum period of 24 hours. The Full Day Armed Escort service may entail waiting for the passengers during official transaction or personal engagements.

B. PICK-UP/DROP OFF ESCORT SERVICEWe shall provide our armed escort team with certified motor vehicles to move the passenger and valuable assets from source to a destination.

4. ARMED RESPONSE TEAM (TACTICAL):

It consists of a combination of electronic gadgetry and armed mobile policemen (attached to us) that respond to distress signals from clients within minutes. The Armed response System has been introduced to compliment the efforts of the Police in fighting the escalating incidents of armed robbery as well as providing succour to distress calls on fire outbreak, domestic accidents and medical emergencies.

- **5. ELECTRONIC SECURITY SERVICES:** We undertake the sourcing, installation and maintenance of electronic security gadgets to prospective buyers and clients. These include: Closed Circuit Television (CCTV), Alarmed system, Metal detector, Sensors, Electronic 'guard dogs', Teleview (Long distance) line cameras
- 6. EVENT SECURITY: HBS provides well trained, educated and intelligent security operatives to cover special events and occasions e.g. Exhibitions, trade fairs, product promotions, launching ceremonies, weddings, birthday ceremonies etc. They are specially trained on: Courtesy and human relations, Crowd control, Gate control, Traffic management/control, Search procedures, Dog handling etc.
- **7. HIRING OF GUARD DOGS:** We also provide dog handling services with various types of well trained, vicious, certified guard dogs to compliment the activities of our operatives where desired or at the instance of the client.

- **8. BACKGROUND INVESTIGATION:** We conduct private investigation on when called upon by corporate organizations and individuals to do so without prejudice to the Police. Details of findings are passed to the client who will then decide what further action to be taken.
- **9. RECRUITMENT AND TRAINING:** We have a modest recruitment procedure which all our guards pass through, these includes:
- *height test
- *physical fitness
- *Oral interview
- *Psychological and aptitude test
- *Medical test

once recruited, the guard is trained on the following areas:

- * General guard duties
- * Report writing and how to complete the log book
- * The company's code of conduct
- * Code of ethics other training include:
- * Courtesy and approach Interrogation on Access Control Procedures Bomb threats
- * Human relations Investigations etc
- * Fire prevention & Control Arrest powers/procedures
- * Search & Seizure Hi-jacking
- * Documentation & Report Writing Procedures for threats
- * Practice of first Aid Internal Crime Control
- * Radio Communication Surveillance Rule of public Law enforcement during the training.

Further training is provided specifically to the location the guard is to be deployed and the nature of the client's business. This training, which is done in collaboration with the client, provides the guards orientation to the client's premises and the peculiar environmental risk faced by the client generally.

10. **DEPLOYMENT OF PERSONNEL:** L'After the full training is completed, the guards are then deployed to their respective beats or locations. Our policy is to deploy guards in either two shifts of twelve hours each or three shifts of eight hours each. Each guard works 6 days per week and is given 1 day off and coverage is provided by a relief guard.

THE SHIFTS ARE DISTRIBUTED AS FOLLOWS:

- * Twelve hours shift Morning 6:00am-6:00pm, night 6:00pm-6:00am.
- * Eight hours shift Morning 6:00am-2:00pm, afternoon 2:00pm-10:00pm, night 10:00pm-6:00am

11. SURVEY OPERATIONS: We have found that security protection of any given premises has its diverse technological security approach. Given this background, we have made it a point of duty to survey or inspect all prospective clients' premises wishing to engage our services in order to advise them on security implications and control in their various sites. By doing this we submit a comprehensive analytical report to the client enumerating the Standard Operating Procedure (SOP), security lapses and recommendations e.g. Number of personnel, security gadgets, safety equipment, structural improvements etc.

12. UNIFORM/ACCOUTREMENTS: The type of uniform and quality of personnel equipment issued to the operatives depend on the client. However, as a minimum, our operatives are issued with the following:

- * Headgear (Beret/cap)
- * Service Shirt
- * Service Trouser
- * Footwear (Security boot)
- * Lanyard
- * Muffler
- * Sweater
- * Socks

- * Rain boot
- * Baton (PR 24)
- * Rain coat/Umbrella
- * Reflective Jackets.
- * Whistle
- * Torchlight
- * Logbooks

13. PEN PATROL DUTIES: we have patrol vehicles to effectively patrol the nooks and crannies of any city and its environs and all our branches nationwide. This system enables us monitor the beats effectively as well as our guards' performances daily.

14. RADIO COMMUNICATIONS: As part of our responsibility to offer all our clients the qualitative security services, we have a VHF/UHF Radio Communication System, which receives transmission from all our locations. This system enables our guards at different locations to contact our offices in case of emergency, and this greatly enhances the quality of services being provided as the Radio base stays on for 24 hours. The Radio communication services attract a different CHARGE (though negotiable).

15. MEDICAL COVER: All our operatives and staff are registered under the National Health Insurance Scheme. We have medical retainership with several hospitals in various parts of Nigeria that are end to the medical needs of our personnel.

16. INSURANCE POLICIES: The following insurance policies to protect our staff and clients against losses arising from any of our contracts:

NHIS All our employees are registered under the National Health Insurance Scheme which takes care of their medical needs 24/7.

PROFESSIONAL IDEMNITY -this covers all damages or losses arising from negligence by our employees.

OUR CLIENTELES

- 9mobile telecommunications/EMTS (Across all states in Nigeria)
- BAM Facilities FCT Abuja.
- Brookshore Residence FCT Abuja.
- Learn Smart Academy FCT Abuja.
- Club House Life Camp, FCT Abuja.
- Apartment 550 FCT Abuja
- Medplus FCT Abuja
- Medplus Kano
- MNL Aqua Water Kano
- Masara Nigeria Limited Kano
- Richland Royal Hotel Benin City
- Green Hill Agricultural Product, Ologbo Benin City
- Sport University Onicha Ugbo Delta State.
- Kam Steel Integrated Company Limited Benin City
- Festang Nig. Ltd
- Rock of Ages Church Benin City
- Medplus Pharmacy Lagos State.
- ChopLife Republic GRA Benin City
- Mr Otobo Residential house Benin City
- Safe House Paint Ball Centre Benin City
- Mr Egiede Residential House Benin City.
- Virgo Hairlink Luxury Benin City
- Heart of Warri orphanage home Warrri Delta State.
- Zumera Property Development Limited Benin City.
- Ejemen Diagnostic and Ambulatory Clinic
- Country man Eatery & Hotel Benin City
- Central Baptist Church Benin City
- Found Motor Manufacturing Co. Ltd Benin City
- Supreme Hotel Benin City
- ClintonWest Hotel Benin City
- Prosperity Plaza Benin City
- Kev Restaurant & Afri9 Filling Station Benin City
- Kamuzu Nig Ltd

- D Dynasty Benin City
- Super FM Benin City
- Watergate Hospital Benin City
- Labour House Benin City
- Marcprise Ltd Benin City
- Edo State College of Nursing Sciences Benin City
- Levant Construction Company Limited
- Rodinia restaurant Benin Citiy
- Genesis restaurant Benin City
- West Africa Dredging and Marine Technology, Portharcourt. etc.

PROJECT NAME

Provision of civil guards to GIZ (Benin City)
PROJECT DATE
December 14, 2022- Date.

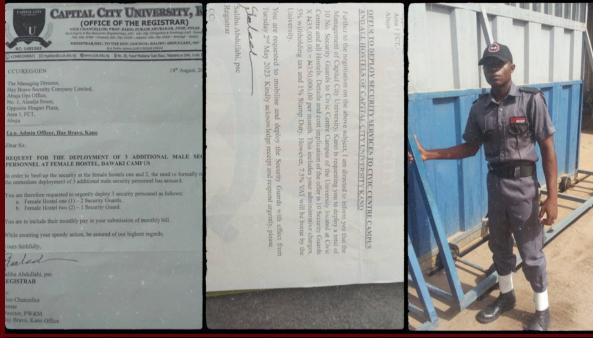


PROJECT NAME

Provision of security guards to Capital City University Kano (Kano State, Nigeria)

PROJECT DATE

February 1, 2023- Date.



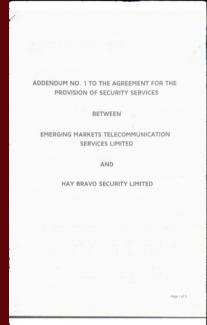


PROJECT NAME

Provision of civil guards to EMTS (9mobile Sites across all states In Nigeria)

PROJECT DATE

December 14, 2022- Date.













PROJECT NAME

Provision of civil guards to MEC Engineering (FCT and Plateau State) **PROJECT DATE**August 1, 2023- Date.



PROJECT NAME

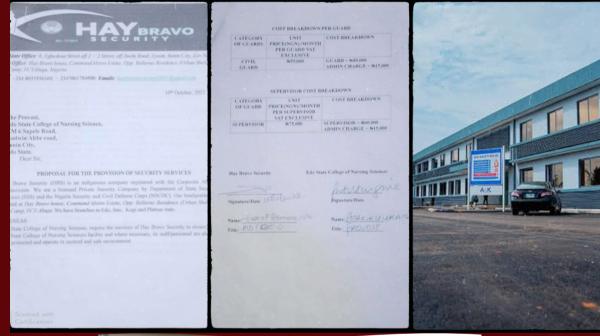
Provision of civil guards to Anchor Telecoms sites (South States in Nigeria PROJECT DATE
July 19, 2023- Date.
PHOTO GALLERY





PROJECT NAME

Provision of civil guards to Edo State college of Nursing Science **PROJECT DATE**October 15, 2023- Date. **PHOTO GALLERY**





















MEET OUR TEAM







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ASST. GEN. MANAGER



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Nanpan Bulus Tokbish (BSc/CPO/CRA/TRCN) HEAD. ADMINISTRATION



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MEET OUR TEAM Obi Matthew Imelo(BSc./CRA) DIRECTOR OF OPERATIONS SOUTH

企

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Abdulrahaman Muluku (HND./CRA)

ADMIN SOUTHERN REGION



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Nigeria Security & Civil Defence Corps

OFFICE OF THE COMMANDANT GENERAL

NATIONAL HEADQUARTERS

Umaru Musa Yar'adua Way, Airport Road, Sauka Abuja

FMI/NSCDC/PGC/328/146/Vol.I

7th December, 2023

The Managing Director,
HAY BRAVO INTERNATIONAL LIMITED
No 15, Ikpokpa Road,
PGRA, Benin City,
Edo State.

RENEWAL OF PRIVATE GUARD COMPANY LICENCE NO: NSCDC/PG/021/0001193, CATEGORY 'A'

I am directed to refer to your application on the above subject matter and to convey to you the approval of the Honourable Minister of Interior for the renewal of your licence for one (1) operational year with effect from 15th September, 2023 to 14th September, 2024.

- I am directed to inform you to always submit your application for the renewal of your licence three months before the expiry date of your current licence in line with Private Guard Companies Act. CAP 367 of the Federation of Nigeria, 1990.
- 3. Failure to comply with the provision will lead to the revocation of your licence, please.

Thanks for your Co-operation

Ahmed Abubakar Audi PhD, mni

Commandant General

For: Honourable Minister

RESTRICTED



CORPORATE AFFAIRS COMMISSION FEDERAL REPUBLIC OF NIGERIA

Certificate of Incorporation

I hereby certify that

HAY BRAVO INTERNATIONAL LIMITED

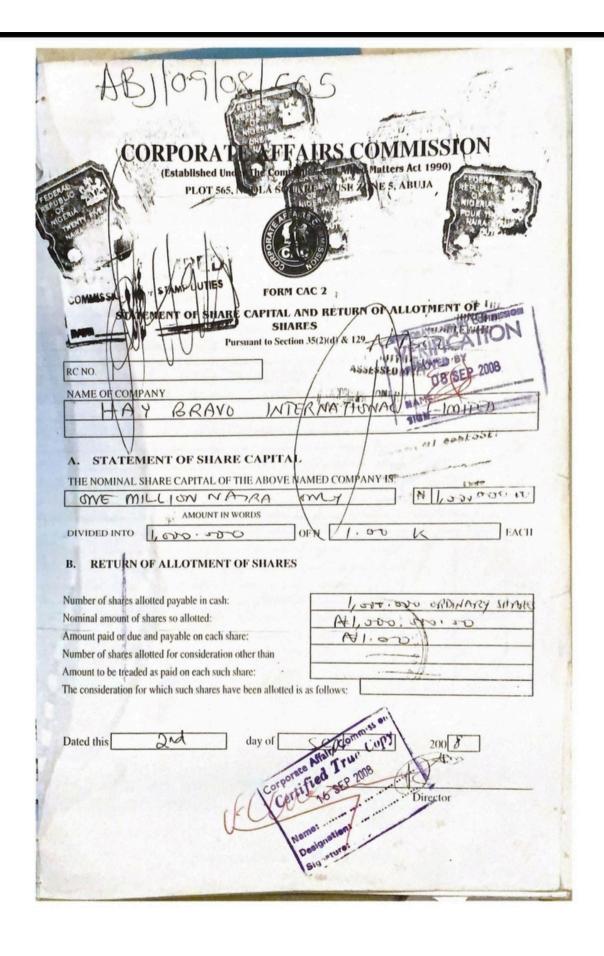
is this day incorporated under the COMPANIES AND ALLIED MATTERS ACT 1990 and that the Company is Limited By Shares.

Given under my hand at Abuja this Sixteenth day of September, 2008

211756

Optime - 51446 - 2/53 | P2425

A. ALMUSTAPHA
Registrar - General



DDRESS OF SHAREHOLDERS	No. Of Shares Allotted	Type of Shares
YUSUF HARUNA AGIONA	.0	
No 20, IRUVO COMPOUND	69	, pl
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CORPORATE AFFAIRS COMMISSION (Established Under The Companies And Allied Matters Act 1990) 223762 (PLOT 565, NDOLA SQUARE, WUSE ZONE 5, ABUJA) FORM CAC 7 PARTICULARS OF DIRECTORS OR ANY CHANGE THEREIN Pursuant to Section 292(4) RC NO. NAME OF COMPANY INTERNATIONAL BRAVO PARTICULARS OF DIRECTORS APPROVED YUSUF Surname: FARUNA AGIONA Other Names: NIGERIAN NO 20, IRUVO Nationality COMPOUND MAME Residential Address (in case of a corporation the registered or principal office) RESIGNED: OBOROKE - I HIMA City: REMOVED: RE-APPOINTED APPOINTED: V Remarks: I consent to be a Director of the company Signature, YUSUF ABIUNA RALIAT Other Names: Age: Abuli NIGERIAN Nationality IRUYO ND 20, CompaUND Residential Address (in case of a corporation the registered or principal office) APPOINTED: V RE-APPOINTED: State: RESIGNED: REMOVED: Remarks: I consent to be a Director of the company Westerd. Signature, YUSUF Surname: ABIUNA Other Names: FATIMAT NIGORIAN Nationality ampound ND 30 IRUVO Residential Address (in case of a corporation the registered or principal office) APPOINTED: | RE-APPOINTED: State: RESIGNED: Remarks: I consent to be a Director of the company atwol. Signature,

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Simplifying Tax, Maximizing Revenue

TAX CLEARANCE CERTIFICATE

: HAY BRAVO INTERNATIONAL LIMITED

 Name of Company
 : HAY BRAVO INTERPRETARY OF TRANSPORTER

 RC No
 : 773611

 Date of Incorporation
 : 2008-09-16

 TIN
 : 03791255-0001

 FIRS ID
 : 2001110004570

Business Address : NO 203 UPPER SILUKO ROAD , OPP

Business Status : Commenced Business 2008-09-16

225516514570

: MSTO BENIN

: 2025-02-20

This is to certify that the above named company has rendered Income Tax, Value Added Tax, Information Technology Development Levy, Education Tax, as well as other tax returns and paid the assessed taxes in accordance with the relevant tax laws for all years including the past three assessment years as detailed hereunder.

	Assessment Year 2022	Assessment Year 2023	Assessment Year 2024
Revenue	NGN 21,650,500.00	NGN 52,629,480.00	NGN 23,986,500.00
Assessible Profit/Loss	NGN 4,582,905.00	NGN 2,045,360.00	NGN 910,320.00
Total Profit	NGN 3,632,280.00	NGN 1,094,735.00	NGN 303,440.00
Tax Payable	NGN 0.00	NGN 263,147.40	NGN 0.00
Tax Outstanding (If Any)	NGN 0.00	NGN 0.00	NGN 0.00

Source of Income : Construction of other civil engineering projects

Other Comments : ksaued
This Certificate Expires on : 2025-12-31



IFUEKO NEHIKHARE Tax Controller

TCC NO

DATE

TAX OFFICE

Official Stamp Impression Name & Rank of Approving Officer



Federal Republic of Nigeria Industrial Training Fund



CERTIFICATE OF COMPLIANCE

Has complied with year 2024 Industrial Training Fund Contribution in accordance with the Laws of the Federal Republic of Nigeria cap. 19 Laws of the Federation Section 6 subsections (1), (11), (111) of 2011 as amended

REGISTRATION NO. ABJ-007-4629

RECEIPT NO. 000571613

THIS CERTIFICATE EXPIRES 31 DECEMBER

2025



CHILA SAMSON SARAH

Name and Signature Head Revenue Inspectorate & Compliance







OCHOCHE KASHAM PHOEBE

Name and Signature Area Manager

BUREAU OF PUBLIC PROCUREMENT

www.bpp.gov.ng

www.bpp.gov.



11, Suleiman Barau Street, Presidential Villa, ABUJA-NIGERIA

Expiry Date

December-31-2025

Interim Registration Report (IRR)

This is to certify the registration of

HAY BRAVO INTERNATIONAL LIMITED

Company Registration No. 773611

Nigeria Owned / Public Company Limited by Shares

in the National Database of Particulars, Categorization, and Classification of Contractors, Consultants and Service Providers.

FIRS	PENCOM	NSITF	ITF
Compliant	Compliant with 3 personnel, as obtained from PENCOM.	Compliant	Compliant

BUSINESS CATEGORIES (NOTE: Only categories with asterisk (*) have been verified by BPP)

NO BUSINESS CATEGORY REGISTERED FOR ENTITY. Please select one or more Business Category and regenerate this report. |

Generated on May-14-2025

Ref. No. 0000-0016-4924



No. 00000406919

NIGERIA SOCIAL INSURANCE TRUST FUND

ECS CLEARANCE CERTIFICATE

		ORIGINAL
Employer Registration No.	1004120321	
KSUP T	This is to Cert	ify that
governme /	500	A STORY
HAY BRAVO INTERNATIONA	AL LIMITED	RC No
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Has complied with the pro	ovisions of the Employees' Comp	pensation ACT 2010 (ECA 2010)
	Marie	
The details of compliance	are as follows:	
The details of compliance	are as follows:	/ 5-
-0	2500113	Year 2024 Year 2025
The details of compliance Description	Year 2023	Year 2024 Year 2025
-0	2500113	Year 2024 Year 2025

PAID

PAID

This certificate expires on 31st December, 2025



ECS Contribution Level

01 MAR, 2025

Approved Signature

PAID



0228982

Original

National Pension Commission

Pension Clearance Certificate

PRO000028941

This is to Certify that

HAY BRAVO INTERNATIONAL LIMITED RC. NO. 773611

has complied with the provisions of the Pension Reform Act 2004

The details of compliance are as follows:

Description	Year 2022.	Year 2023	Year. 2024
Number of Employees	3	3	3
Pension Contributions Remitted to Employees RSAs (N)	118,800.00	118,800.00	118,800.00
Sum Assured for Group Life Insurance			1,980,000.00

AL VENSION COMMISSION COMMISSION STATEMENT OF THE PROPERTY OF

RECEIVED 27 JAN 2025

SIGN:....

Official Date Stamp Impression

M

Approved Signatory





GET IN TOUCH



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+2349038589060, +2348033586496

www.haybravointernational.com

 \bowtie

haybravosecurities2021@gmail.com

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Hay Bravo House Plot 12 A and B Metro Estate Life Camp FCT Abuja



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